

F.No.RLDA/SA/Estt/Consultants/2007/1

Dated: 26.12.2011

Subject: Engagement of retired Revenue Officers/Tehsildars/Patwaris as Consultant in RLDA.

Rail Land Development Authority (RLDA) is a Statutory Authority, under the Ministry of Railways, set-up by an Amendment to the Railways Act, 1989, for development of surplus Railway Land for commercial use for the purpose of generating revenue by non-tariff measures. RLDA has since been constituted in terms of extra-ordinary Gazette Notification dated 31.10.2006, as amended on 05.01.2007.

Applications are invited from dynamic, experienced and motivated persons having retired from State Govt. as Revenue Officers such as Tehsildars/Naib Tehsildars/Patwaris as consultants as mentioned below:

S.No. : 1

Post : Land/Revenue Records Consultant

Number of Posts : 2 (two)

Eligibility : Employees having worked as Tehsildars/Naib Tehsildars/Patwaris in State Govt.

Desirable : Persons having experience in examining land/revenue records documents, Liasoning with State Govt. officials.

Mode of Appointment: Appointment to the above post will be done on contractual basis for a period of 6 months.

General conditions of Engagement: As given in Annexure-A.

It is requested to send the filled up applications along with the necessary documents as per Annexure-B on or before 31.01.2012 to the following address:

Joint General Manager (HRD)
Rail Land Development Authority
Near Safdarjung Railway Station
Moti Bagh-I,
New Delhi-110021.
Phone No.011-26125582, 011-24122834.
Fax: 011-24104793

(JGM/HRD)

GENERAL CONDITIONS OF ENGAGEMENT OF RETIRED GOVERNMENT EMPLOYEES AS A CONSULTANT

- Engagement can only be done on specific assignments.
- It should be need based and for specific duration. Consultant shall not undertake work which involves entering into financial commitments for exercising powers on matters which are likely to bind the Authority.
- The guidelines of Railway Board provide that only persons who are clear from vigilance angle should be engaged. Since RLDA is fixing the fee of the consultants on the basis of last pay drawn and their pension payment orders, this point gets covered as PPO is issued to only those officials who are free from Vigilance and D&AR angle. Employees with provisional PPO's need not be considered. Employees with clear PPO's may be appointed subject to vigilance clearance from parent organisation.
- Engagement as a consultant can be done upto an age of 65 years by RLDA Board. VC can approve engagement upto the age of 62 years.
- The period of engagement as a consultant would be for 6 months. In case there is a further requirement then fresh engagement as a consultant can be considered for the same consultant.
- Engagement as a consultant can be terminated on a notice of 15 days by either side at any time during the time period of engagement.
- On engagement, the retired employee taken as consultant cannot take up any other assignment of any nature during the period of his engagement.

REMUNERATION

- Railway Board have circulated the guidelines for engaging retired government or PSU officials as consultants vide their letter no. 2003/PL/60/51 dated 09.06.2004. Accordingly, the emoluments payable to retired government officials or PSU officials may be such that the total emoluments drawn together with the Pension including D.A. should not exceed the last pay plus Grade Pay + D.A.
- In conformity with the above direction, the fee of retired government officials who are governed by the Central Government Pension Scheme and engaged as consultants in RLDA is fixed by taking the difference of their last basic pay + grade pay + DA and original pension plus DA.
- In the case of retired officials, who are not governed by the Central Government Pension Scheme, the fixation of fee is fixed at half of the last pay plus DA drawn by the employee in the PSU or Autonomous Body he has worked.
- Remuneration paid will be lump sum and there will be no deductions towards PF, Insurance etc. No allowance besides those that are mentioned below i.e. Conveyance Allowance, TA/DA, Telephone call charges will be paid.
- The facility of lease will not be allowed on engagement as a consultant.
- The facility of TADK or reimbursement in lieu thereof will not be admissible on engagement as a consultant.

TA/DA ON OFFICIAL DUTY

- The consultants are entitled to TA/DA and reimbursement of hotel accommodation charges as per the rules of the Authority applicable to officers of equivalent status.

CONVEYANCE ALLOWANCE

- The Conveyance allowance is fixed as per the prevailing rates of Central Government as per the entitlement of officers.

REIMBURSEMENT OF TELEPHONE CALL CHARGES

- The limits for reimbursement of telephone calls made for official purpose by the consultants is fixed as per below. The consultants will be reimbursed expenditure incurred by them as per the given ceiling.

	Office/Unit	Limit	Remarks
Mobile	Corp. Office	Retired Officers: Reimbursement upto Rs. 500/- per month. No reimbursement for mobile handset is permitted.	The reimbursement above Rs. 500/- per month for use of personal mobile phones needs approval of VC.
	Field Office	Rs. 1500 per month	The reimbursement above Rs. 100/- per month for use of personal mobile phones needs approval of VC.

CASUAL LEAVE

- Consultants are entitled to one day casual leave for each completed calendar month of their engagement which can be accumulated, if they so opt, and availed during the term of their engagement.

**APPLICATION OF RETIRED EMPLOYEES FOR ENGAGEMENT AS CONSULTANT IN
RAIL LAND DEVELOPMENT AUTHORITY**

NAME	:	
DATE OF BIRTH	:	
ADDRESS FOR COMMUNICATION	:	
TELEPHONE NO. (RESIDENTIAL)	:	
TELEPHONE NO. (MOBILE)	:	
ORGANISATION FROM WHICH RETIRED	:	
DATE OF RETIREMENT	:	
PAY LAST DRAWN	:	
PAY SCALE AT THE TIME OF RETIREMENT	:	
EDUCATIONAL / TECHNICAL QUALIFICATIONS	:	
WORK EXPERIENCE	:	
SPECIAL ACHIEVEMENTS, IF ANY	:	

Date:

(Signature of the applicant)

Documents to be submitted along with the application

- i) Attested copy of service certificate
- ii) Attested copy of Pension Pay Order
- iii) Attested copies of certificates indicating the scale of pay, grade, etc. at the time of retirement.
- iv) Attested copy of Identity Card issued by the Department to retired officials.